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County Hall
Rhadyr
Usk
NP15 1GA

5 August 2025

Notice of Meeting

Appointments Committee

Wednesday, 13th August, 2025 at 12.30 pm,
Conference Room, County Hall, Usk

AGENDA

Item No	Item	Pages
1.	Apologies for Absence	
2.	Declaration of Interest	
3.	To exclude the press and public from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information	1 - 2
4.	Appointment of Head of Planning	3 - 44

Paul Matthews
Chief Executive

MONMOUTHSHIRE COUNTY COUNCIL
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillor Rachel Buckler
County Councillor Paul Griffiths

<i>Devauden;</i>	<i>Welsh Conservative Party</i>
<i>Chepstow</i>	<i>Welsh Labour/Llafur Cymru</i>
<i>Castle &</i>	
<i>Larkfield;</i>	
<i>Croesonen;</i>	<i>Welsh Labour/Llafur Cymru</i>
<i>Caerwent;</i>	<i>Welsh Conservative Party</i>
<i>Magor West;</i>	<i>Independent Group</i>

County Councillor Su McConnel
County Councillor Phil Murphy
County Councillor Frances Taylor

Public Information

Access to paper copies of agendas and reports

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

Watch this meeting online

This meeting can be viewed online either live or following the meeting by visiting www.monmouthshire.gov.uk or by visiting our Youtube page by searching MonmouthshireCC.

Welsh Language

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with 5 days notice prior to the meeting should you wish to speak in Welsh so we can accommodate your needs.

Aims and Values of Monmouthshire County Council

Our purpose

- to become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

Objectives we are working towards

- Fair place to live where the effects of inequality and poverty have been reduced;
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency;
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop
- Safe place to live where people have a home where they feel secure in;
- Connected place where people feel part of a community and are valued;
- Learning place where everybody has the opportunity to reach their potential

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Kindness: We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

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SCHEDULE 12A LOCAL GOVERNMENT ACT 1972 EXEMPTION FROM DISCLOSURE OF DOCUMENTS

Meeting and Date of Meeting: Appointment Committee Council Meeting Wednesday 13th August 2025

Report: Appointment of Head of Planning

Author: Craig O'Connor

I have considered grounds for exemption of information contained in the background paper for the report referred to above and make the following recommendation to the Proper Officer:-

Exemptions applying to the report:

Local Government Act 1972, Schedule 1A, Part 4, Paragraphs 12 and 21.
The Constitution requires that appointments of chief officers outside of SLT are made as a decision of Appointment Committee. This item will involve the final interview of the candidate selected following the prior process. Clearly, if this item was open to the press and public it would make the identity for applicants known and the confidentiality of a HR process would be undermined, therefore the item is exempt as it would identify individuals.

Factors in favour of disclosure:

Nil

Prejudice which would result if the information were disclosed:

There is an expectation of confidentiality that exists in an interview process and applicants should be able to apply and be interviewed without having their identity known.

My view on the public interest test is as follows:

Factors in favour of disclosure are outweighed by those against

Recommended decision on exemption from disclosure:

Maintain exemption from publication in relation to report

Date: 28.7.2025

Signed:

Craig O'Connor

Post: Chief Officer for Place and Community Well Being

I accept the recommendation made above

Signed:

Post: Chief Officer – People, Performance and Partnerships

Date: 28/07/2025



Come and join the team!

ADVERT

ROLE TITLE: Head of Planning

ADVERT TEXT:

Monmouthshire County Council is seeking to appoint someone to lead our planning service at what is an incredibly exciting time. We are recruiting a new Head of Planning with responsibility for the Planning Policy and Development Management teams. We are seeking a dynamic, charismatic and outcome-focused leader with excellent communication skills to head up this important and highly contested service area. As a Chartered Town Planner, you will act as professional advisor to the Council, helping to ensure that planning makes a full contribution to the economic, social, environmental and cultural well-being of Monmouthshire's communities. You will play a lead role in major development schemes and public engagements and will represent the Council in partnerships and at national/regional fora. You will motivate, empower and develop the skills of a friendly and hard-working team as well as playing a proactive role in community engagement to seek to identify and support local priorities and regeneration aspirations.

POST ID: PLACE001 This post is politically restricted.

LOCATION: County Hall, Usk (This may change in the future if the service needs to relocate. Relocation or disturbance expenses will not be paid if this happens).

GRADE: Chief Officer Band D, £62,647 - £67,918

HOURS: 37 hours Per Week

TEMPORARY: No

DBS CHECK: No

CLOSING DATE: 04/07/2025

INTERVIEWS: 18/07/2025

Additional Information

Please note that we are not able to accept CVs

To apply for this post please complete the online application form which can be found on the following page:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Applications may be submitted in Welsh, and that an application submitted in Welsh will not be treated less favourably than an application submitted in English.

All posts are open to job-share unless stated otherwise.

Monmouthshire County Council is: -

- an equal opportunities employer and welcomes applications from all sections of the community.
- a disability confident committed employer.
- an Armed Forces friendly employer.
- Autism aware and committed to removing barriers to employment.
- committed to supporting young people who leave our care to access new opportunities and gain experience.



ROLE PROFILE

ROLE TITLE:	Head of Planning This post is politically restricted
POST ID:	PLACE001
GRADE:	Chief Officer Band D, £62,647 - £67,918
HOURS:	37 Per Week
LOCATION:	County Hall, Usk, which may change in the future if the service needs to relocate. Relocation or disturbance expenses will not be paid if this happens.

RESPONSIBLE TO: Chief Officer - Place

WELSH LANGUAGE ASSESSMENT:

Welsh language skills are desirable. You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council. This will be implemented if a need for Welsh language skills in the role arises.

SAFEGUARDING:

Safeguarding and Child and Adult Protection are key priorities for the Council. We aim to support children and adults at risk to be as safe as they can and to fulfil their potential. All Council employees and volunteers are responsible for playing their part in the well-being, safety and protection of children and adults at risk. All employees and volunteers will be trained to the appropriate level of safeguarding and have a duty to fulfil their personal responsibilities for safeguarding.

Planning Division....Who are we? Our Purpose: -

The Council's core purpose is to be a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

The Planning Service plays a key enabling role in supporting and delivering the Council's core purpose and the Council's priorities as set out in the Community and Corporate Plan.

By 2033 we aim that Monmouthshire will be a place where:

- (1) People are living in sustainable, resilient communities that support the well-being of current and future generations and are more inclusive, equal, safe, cohesive, prosperous, vibrant and balanced demographically. Both urban and rural communities are well-connected with better access to local services and facilities, open space and employment opportunities.
- (2) Communities and businesses are part of an economically thriving, ambitious and well-connected County.
- (3) The best of the County's built heritage, countryside, biodiversity, landscape and environmental assets have been protected and enhanced to retain its distinctive character.
- (4) People enjoy healthier, more sustainable lifestyles with improved access to public transport and active travel opportunities and have a minimised impact on the global environment, supporting our ambitions for a zero-carbon county.



The Purpose of this Role: -

1. To provide leadership to, and have overall responsibility for, the Council's Planning Service comprising the Development Management and Planning Policy teams.
2. To provide the Authority with professional expertise in planning matters.
3. To ensure the strategic direction of the Planning Service aligns with the organisation's priorities and objectives and complies with legal and procedural requirements.
4. To represent the Council at regional and national bodies on planning matters.
5. To provide management and leadership to ensure that a high quality of development is achieved in accordance with the Council's policies and the service's purpose, and that the service meets the needs of its users.
6. To oversee the successful project management and delivery of the Replacement Local Development Plan, representing the Council at examination, and undertaking the on-going review and revision of the Plan.
7. To oversee the strategic use of planning contributions, including, including working with communities and stakeholders to identify infrastructure priorities and community governance in relation to local infrastructure improvements.
8. To review performance and challenge service delivery and drive service improvements.
9. To deputise for the Chief Officer – Place as required.
10. To act as the Designated Safeguarding Lead for the Service.

Expectation and Outcomes of this Role: -

The Head of Planning will be expected to maintain and, where possible, improve the quality of the planning service, with an outcome focus to achieve the Council's aspirations as well as performance management against Welsh Government key performance indicators. In addition to effective leadership, management and motivation, he/she will achieve this by representing Monmouthshire at national and regional fora and leading on major schemes and if necessary, inquiries, and by providing professional planning advice within the Council. The post-holder will need to be able to consider the professional needs of the service, balancing these with the aspirations of local communities and make reasoned, logical judgements that seek to improve the quality of the economy, environment and lives of those living in, working in or visiting Monmouthshire.



Your core responsibilities are to: -

1. To oversee and lead the Planning Policy Service to help, ensure that Welsh Government and MCC requirements are met, in particular, successfully overseeing the Replacement Local Development Plan Review within the context of emerging regional Strategic Development Plans; the annual monitoring of the Local Development Plan; monitoring and Housing Land Supply and Employment Land targets; provision of Supplementary Planning Guidance; and securing planning contributions and affordable housing.
2. To oversee and lead the Development Management and Strategic Planning Policy Services to help, ensure that statutory and local targets are met, continue high professional standards, providing technical expertise and leadership.
3. To ensure the strategic use of planning contributions via S106 having regard to identified local priorities and to Chair the S106 Working Group.
4. To lead on major planning schemes, and where appropriate, to represent the Council in Planning appeals, inquiries, compulsory purchase inquiries and legal proceedings or tribunals.
5. To prepare, control and monitor the Division's capital and revenue budgets in accordance with the Council's Standing Orders and Financial Regulations.
6. To contribute to the direction setting and management of the Service Area as a member of the Directorate Management Team.
7. To promote an organisational culture that supports the public or user perspective over and above organisational or administrative convenience. To pro-actively manage consultation and communication within and outside the Council and lead on major planning public consultation events.
8. To promote and ensure compliance with the Council's corporate standards, policies, procedures and processes including staff appraisal.
9. To ensure that the professional standards of the RTPI are complied with and maintained.
10. To liaise at Member level ensuring relevant Cabinet Members are appraised of current issues. Attending Planning Committee and Council, Scrutiny and other meetings as required where planning related issues are being considered.
11. To act as a principal advisor to the Council on all planning matters, and to ensure that planning contributes fully to the economic, social, environmental and cultural well-being of Monmouthshire's communities.
12. To represent the Council at national and regional fora and to positively contribute at partnership meetings where planning issues are being considered.
13. To act as the Designated Safeguarding Lead for the Service. To take responsibility for managing Safeguarding issues and concerns about adults and children at risk. In managing Safeguarding issues and concerns, to proactively take all steps to encourage a preventative culture, following procedures for identifying and reporting cases and to support those who may have experienced abuse or harm.



14. To undertake any such additional duties as may be required by the Chief Officer -
Place compatible with the level and remit of this post.

Here's what we can provide you with: -

An empowering and enabling culture where you will have the freedom to grow and develop personally and professionally with the support of the Chief Officer.

Opportunities to shape service delivery and priorities and to grow and develop colleagues.

An agile working environment with a laptop and mobile phone and access to a pool car.

Wide range of council benefit packages

What else you need to know.....Our Values:

Our purpose is underpinned by a clear sense of who we are as an organisation. We expect people who work with us to share a strong value set and expect that these are evident in the ways in which we work and engage with our communities.

Teamwork: We will work with you and our partners to support and inspire everyone to get involved. We will make the best of the ideas, and resources available to make sure we do the things that most positively impact our people and places.

Openness: We are open and honest. People have the chance to be involved and tell us what matters.

Flexibility: We are flexible, enabling delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Fairness: We provide opportunities for people and communities to thrive. We will always try to treat everyone fairly and consistently.

Kindness: We will show kindness to all those we work with, putting the importance of relationships and the connections we have with one another at the heart of all interactions.

This role will work with Monmouthshire to achieve these.

In addition:

All employees are responsible for ensuring that they act at all times in a way that is consistent with Monmouthshire's Equal Opportunities and Health and Safety Policies in their own area of responsibility and in their general conduct.

The authority operates a Smoke Free Workplace Policy which all employees are required to abide to.



Person Specification

How will we know if you are the right person for the role? As the successful candidate you will have demonstrated: -

1. Possession of a relevant degree and Chartered Membership of the RTPI.
2. A positive track record of leadership, motivating and developing staff, establishing networks and demonstrating team working.
3. Demonstrable experience of delivering planning services, performance management, service improvement and project management.
4. High level skills in negotiation, communication, presentation, advocacy and IT literacy.
5. Experience of pro-active community and stakeholder engagement.
6. Political awareness, risk management, exercising judgement and decision-making in delivering within the local democratic framework.
7. Ability to lead and manage change and innovation, and to set service direction by showing clear vision and strategic thinking.
8. Possession of a current driving licence (essential) and (ideally) a vehicle for use for work purposes.

Welsh Language: Desirable.

You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council. This will be implemented if a need for Welsh language skills in the role arises.

This post is politically restricted

Should you require any further information regarding this post, please contact: Craig O'Connor Tel: 07816175737 or email: craigococonnor@monmouthshire.gov.uk

**Closing Date: 04/07/2025
INTERVIEWS: 18/07/2025**



Dewch i ymuno gyda'r tîm!

HYSBYSEB SWYDD

TEITL Y RÔL: Pennaeth Cynllunio

COPI AR GYFER YR HYSBYSEB:

Mae Cyngor Sir Fynwy am benodi rhywun i arwain ein gwasanaeth cynllunio ar adeg hynod gyffrous. Rydym yn recriwtio Pennaeth Cynllunio newydd gyda chyfrifoldeb am y timau Polisi Cynllunio a Rheoli Datblygu. Rydym yn chwilio am arweinydd deinamig, carismatig sy'n canolbwyntio ar ganlyniadau gyda sgiliau cyfathrebu rhagorol i arwain y maes gwasanaeth pwysig hwn sy'n destun cryn gystadleuaeth. Fel Cynlluniwr Tref Siartredig, byddwch yn gweithredu fel cynghorydd proffesiynol i'r Cyngor, gan helpu i sicrhau bod cynllunio yn cyfrannu'n llawn at les economaidd, cymdeithasol, amgylcheddol a diwylliannol cymunedau Sir Fynwy. Byddwch yn chwarae rhan arweiniol mewn cynlluniau datblygu mawr ac ymgysylltu â'r cyhoedd a byddwch yn cynrychioli'r Cyngor mewn partneriaethau ac mewn fforymau cenedlaethol/rhanbarthol. Byddwch yn ysgogi, yn grymuso ac yn datblygu sgiliau tîm cyfeillgar a gweithgar yn ogystal â chwarae rhan ragweithiol mewn ymgysylltu â'r gymuned i geisio nodi a chefnogi blaenoriaethau lleol a dyheadau adfywio.

RHIF ADNABOD Y RÔL: PLACE001 Mae'r swydd hon wedi'i chyfyngu'n wleidyddol.

LLEOLIAD: Neuadd y Sir, Brynbuga (Gall hyn newid yn y dyfodol os bydd angen adleoli'r gwasanaeth. Ni fydd costau adleoli neu aflonyddwch yn cael eu talu os bydd hyn yn digwydd).

GRADDFA: Chief Officer Band D, £62,647 - £67,918

ORIAU: 37 awr yr wythnos

DROS DRO: Na

GWIRIAD GAN Y GWASANAETH

DATGELU A GWAHARDD: Na

DYDDIAD CAU: 04/07/2025

CYFWELIADAU: 18/07/2025

Gwybodaeth Ychwanegol

Gofynnir i chi nodi na allwn dderbyn CV

Er mwyn gwneud cais am y rôl hon, cwblhewch y ffurflen gais ar-lein sydd ar gael ar y dudalen ganlynol:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Mae modd cyflwyno ceisiadau yn y Gymraeg, ac ni fydd cais a gyflwynir yn y Gymraeg yn cael ei drin yn llai ffafriol na chais a gyflwynir yn Saesneg,

Mae modd rhannu'r holl swyddi os na nodir fel arall.

Mae Cyngor Sir Fynwy yn:-

- cyflogwr cyfle cyfartal ac yn croesawu ceisiadau gan bob rhan o'r gymuned .
- cyflogwr sydd wedi ymrwymo i fod yn hyderus o ran anabledd



- cyflogwr sydd yn gyfeillgar i'r Lluoedd Arfog
- ymwybodol o Awtistiaeth ac wedi ymrwymo i ddileu unrhyw rwystrau at gyflogaeth
- ymrwymo i gefnogi pobl ifanc sydd yn gadael ein gofal i gael cyfleoedd newydd a phrofiad.



PROFFIL Y RÔL

TEITL Y RÔL: Pennaeth Cynllunio
Mae hon yn swydd o dan gyfyngiadau gwleidyddol

RHIF ADNABOD Y RÔL: **PLACE001**

GRADD: Prif Swyddog Band D, £62,647 - £67,918

ORIAU: 37 awr yr wythnos

LLEOLIAD: Neuadd y Sir, Brynbuga, a allai newid yn y dyfodol os bydd angen adleoli'r gwasanaeth. Ni thelir costau adleoli neu aflonyddwch os bydd hyn yn digwydd.

YN ATEBOL I: Prif Swyddog - Seilwaith

ASESIAD O'R IAITH GYMRAEG:

Mae sgiliau iaith Gymraeg yn ddymunol. Efallai y bydd gofyn i chi ddysgu neu wella eich sgiliau presennol trwy fynychu hyfforddiant iaith Gymraeg staff a ariennir gan y cyngor. Gweithredir hyn os oes angen am sgiliau Cymraeg yn y rôl.

DIOGELU:

Mae Diogelu ac Amddiffyn Plant ac Oedolion yn flaenoriaethau allweddol i'r Cyngor. Ein nod yw cefnogi plant ac oedolion sydd mewn perygl i fod mor ddiogel ag y gallant ac i gyflawni eu potensial. Mae holl weithwyr a gwirfoddolwyr y Cyngor yn gyfrifol am chwarae eu rhan yn lles, diogelwch ac amddiffyn plant ac oedolion sydd mewn perygl. Bydd yr holl weithwyr a gwirfoddolwyr yn cael eu hyfforddi i'r lefel briodol o ddiogelu ac mae ganddynt ddyletswydd i gyflawni eu cyfrifoldebau personol am ddiogelu.

Is-adran Gynllunio.....Pwy ydym ni? Ein Pwrpas: -

Diben craidd y Cyngor yw bod yn sir ddi-garbon, sy'n cefnogi llesiant, iechyd ac urddas i bawb ar bob cam o fywyd.

Mae'r Gwasanaeth Cynllunio yn chwarae rhan alluogi allweddol wrth gefnogi a chyflawni pwrpas craidd y Cyngor a blaenoriaethau'r Cyngor fel y nodir yn y Cynllun Cymunedol a Chorfforaethol.

Erbyn 2033 ein nod yw y bydd Sir Fynwy yn fan lle:

(1) Mae pobl yn byw mewn cymunedau cynaliadwy, gwydn sy'n cefnogi llesiant cenedlaethau'r presennol a'r dyfodol ac sy'n fwy cynhwysol, cyfartal, diogel, cydlynol, ffyniannus, bywiog a chytbwys yn ddemograffig. Mae gan gymunedau trefol a gwledig gysylltiadau da gyda gwell mynediad at wasanaethau a chyfleusterau lleol, mannau agored a chyfleoedd cynogaeth.



(2) Mae cymunedau a busnesau yn rhan o Sir sy'n ffynnu'n economaidd, yn uchelgeisiol ac â chysylltiadau da.

(3) Mae'r gorau o dreftadaeth adeiledig, cefn gwlad, bioamrywiaeth, tirwedd ac asedau amgylcheddol y Sir wedi'u diogelu a'u gwella i gadw ei chymeriad unigryw.

(4) Mae pobl yn mwynhau ffyrdd iachach, mwy cynaliadwy o fyw gyda gwell mynediad at drafnidiaeth gyhoeddus a chyfleoedd teithio llesol ac yn cael yr effaith leiaf bosibl ar yr amgylchedd byd-eang, gan gefnogi ein huchelgeisiau ar gyfer sir ddi-garbon.

Pwrpas y Rôl: -

1. Rhoi arweiniad i Wasanaeth Cynllunio'r Cyngor sy'n cynnwys y timau Polisi Rheoli Datblygu a Chynllunio, a bod â chyfrifoldeb cyffredinol amdano.
2. Darparu'r Awdurdod ag arbenigedd proffesiynol mewn materion cynllunio.
3. Sicrhau bod cyfeiriad strategol y Gwasanaeth Cynllunio yn cyd-fynd â blaenoriaethau ac amcanion y sefydliad ac yn cydymffurfio â gofynion cyfreithiol a gweithdrefnol.
4. Cynrychioli'r Cyngor ar gyrff rhanbarthol a chenedlaethol ar faterion cynllunio.
5. Darparu rheolaeth ac arweiniad i sicrhau bod datblygiad o safon uchel yn cael ei gyflawni yn unol â pholisïau'r Cyngor a phwrpas y gwasanaeth, a bod y gwasanaeth yn cwrdd ag anghenion ei ddefnyddwyr.
6. Goruchwyllo rheolaeth prosiect llwyddiannus a chyflawniad y Cynllun Datblygu Lleol Newydd, cynrychioli'r Cyngor wrth ei archwilio, a chynnal adolygiad ac adolygiad parhaus o'r Cynllun.
7. Goruchwyllo'r defnydd strategol o gyfraniadau cynllunio, gan gynnwys, gan gynnwys gweithio gyda chymunedau a rhanddeiliaid i nodi blaenoriaethau seilwaith a llywodraethu cymunedol mewn perthynas â gwelliannau seilwaith lleol.
8. Adolygu perfformiad a herio'r modd y darperir gwasanaethau ac ysgogi gwelliannau i wasanaethau.
9. Dirprwyo ar ran y Prif Swyddog – Lle yn ôl yr angen.
10. Gweithredu fel yr Arweinydd Diogelu Dynodedig ar gyfer y Gwasanaeth.

Disgwyliadau a Chanlyniadau'r Rôl hon: -

Bydd disgwyl i'r Pennaeth Cynllunio gynnal a, lle bo'n bosibl, gwella ansawdd y gwasanaeth cynllunio, gyda ffocws canlyniadau i gyflawni dyheadau'r Cyngor yn ogystal â rheoli perfformiad yn erbyn dangosyddion perfformiad allweddol Llywodraeth Cymru. Yn ogystal ag arweinyddiaeth, rheolaeth a chymhelliant effeithiol, bydd ef/hi yn cyflawni hyn drwy gynrychioli Sir Fynwy mewn fforymau cenedlaethol a rhanbarthol ac arwain ar gynlluniau mawr ac os oes angen, ymholiadau, a thrwy ddarparu cyngor cynllunio proffesiynol o fewn y Cyngor. Bydd angen i ddeiliad y swydd allu ystyried anghenion proffesiynol y gwasanaeth, gan gydbwysu'r rhain â dyheadau cymunedau lleol a llunio barn resymegol, resymegol sy'n ceisio gwella ansawdd yr economi, yr amgylchedd a bywydau'r rhai sy'n byw ynddynt, gweithio yn neu ymweld â Sir Fynwy.



Eich cyfrifoldebau craidd yw: -

1. Goruchwylio'r Gwasanaeth Polisi Cynllunio i helpu, sicrhau bod gofynion Llywodraeth Cymru a CSF yn cael eu bodloni, yn arbennig, goruchwylio'n llwyddiannus yr Adolygiad o'r Cynllun Datblygu Lleol Newydd yng nghyd-destun Cynlluniau Datblygu Strategol rhanbarthol sy'n dod i'r amlwg; monitro blynyddol y Cynllun Datblygu Lleol; monitro a chwrdd â thargedau 5 Mlynedd Cyflenwi Tir ar gyfer Tai a Thir Cyflogaeth; darparu Canllawiau Cynllunio Atodol; a sicrhau cyfraniadau cynllunio a thai fforddiadwy.
2. Goruchwylio'r Gwasanaeth Rheoli Datblygu i helpu, sicrhau bod targedau statudol a lleol yn cael eu cyrraedd, a pharhau â safonau proffesiynol uchel.
3. Sicrhau defnydd strategol o gyfraniadau cynllunio trwy A106 gan roi ystyriaeth i flaenoriaethau lleol a nodwyd a Chadeirio Gweithgor A106.
4. Arwain ar gynlluniau cynllunio mawr, a lle bo'n briodol, cynrychioli'r Cyngor mewn apeliadau Cynllunio, ymchwiliadau, ymholiadau prynu gorfodol ac achosion cyfreithiol neu dribiwnlysoedd.
5. Paratoi, rheoli a monitro cyllidebau cyfalaf a refeniw yr Is-adran yn unol â Rheolau Sefydlog a Rheoliadau Ariannol y Cyngor.
6. Cyfrannu at osod cyfeiriad a rheolaeth y Maes Gwasanaeth fel aelod o Dîm Rheoli'r Gyfadran.
7. Hyrwyddo diwylliant sefydliadol sy'n cefnogi persbectif y cyhoedd neu ddefnyddwyr y tu hwnt i gyfleustra sefydliadol neu weinyddol. Rheoli ymgynghori a chyfathrebu yn rhagweithiol o fewn a thu allan i'r Cyngor ac arwain ar ddigwyddiadau ymgynghori cyhoeddus cynllunio mawr.
8. Hyrwyddo a sicrhau cydymffurfiaeth â safonau, polisïau, gweithdrefnau a phrosesau corfforaethol y Cyngor gan gynnwys gwerthuso staff.
9. Sicrhau y cydymffurfir ac y cynhelir safonau proffesiynol yr RTPI.
10. Cydgysylltu ar lefel Aelodau gan sicrhau bod Aelodau Cabinet perthnasol yn cael gwybod am faterion cyfredol. Mynychu cyfarfodydd y Pwyllgor Cynllunio a'r Cyngor, Craffu a chyfarfodydd eraill yn ôl yr angen lle mae materion yn ymwneud â chynllunio yn cael eu hystyried.
11. Gweithredu fel prif gynghorydd i'r Cyngor ar bob mater cynllunio, a sicrhau bod cynllunio yn cyfrannu'n llawn at les economaidd, cymdeithasol, amgylcheddol a diwylliannol cymunedau Sir Fynwy.
12. Cynrychioli'r Cyngor mewn fforymau cenedlaethol a rhanbarthol a chyfrannu'n



gadarnhaol mewn cyfarfodydd partneriaeth lle mae materion cynllunio yn cael eu hystyried.

13. Gweithredu fel yr Arweinydd Diogelu Dynodedig ar gyfer y Gwasanaeth. Cymryd cyfrifoldeb am reoli materion Diogelu a phryderon am oedolion a phlant sydd mewn perygl. Wrth reoli materion a phryderon Diogelu, cymryd pob cam rhagweithiol i annog diwylliant ataliol, gan ddilyn gweithdrefnau ar gyfer nodi achosion a rhoi gwybod amdanynt a chefnogi'r rhai a allai fod wedi profi cam-drin neu niwed

14. Ymgymryd ag unrhyw ddyletswyddau ychwanegol sy'n ofynnol gan y Prif Swyddog - Lle sy'n gydnaws â lefel a chylch gorchwyl y swydd hon.

Dyma'r hyn y gallwn ni ei ddarparu i chi:-

Diwylliant grymusol a galluogi lle bydd gennych y rhyddid i dyfu a datblygu'n bersonol ac yn broffesiynol gyda chefnogaeth y Prif Swyddog.

Cyfleoedd i lywio darpariaeth gwasanaeth a blaenoriaethau ac i dyfu a datblygu cydweithwyr.

Amgylchedd gweithio ystwyth gyda gliniadur a ffôn symudol a mynediad i gar cronfa.

Ystod eang o becynnau buddion y Cyngor

Beth arall sydd angen i chi wybod.....Ein Gwerthoedd:

Caiff ein diben ei seilio ar ymdeimlad clir o bwy ydym fel sefydliad. Disgwylwn i'r bobl sy'n gweithio gyda ni i rannu set gref o werthoedd a disgwylwn y bydd y rhain yn amlwg yn y ffyrdd y gweithiwn ac yr ymgysylltw'n gyda'n cymunedau.

Gwaith tîm: Byddwn yn gweithio gyda chi a'ch partneriaid i gefnogi ac ysbrydoli pawb i gymryd rhan. Byddwn yn gwneud y gorau glas o'r syniadau a'r adnoddau sydd ar gael i sicrhau ein bod yn gwneud y pethau sy'n cael yr effaith fwyaf cadarnhaol ar ein pobl a'n lleoedd.

Tryloywder: Rydym yn agored ac yn onest. Mae pobl yn cael cyfle i gymryd rhan a dweud wrthym beth sy'n bwysig.

Hyblygrwydd: Rydym yn hyblyg, gan alluogi darparu'r gwasanaethau mwyaf effeithlon ac effeithiol. Mae hyn yn golygu ymrwymiad gwirioneddol i weithio gyda phawb i groesawu ffyrdd newydd o weithio.

Tegwch: Rydym yn rhoi cyfleoedd i bobl a chymunedau i ffynnu. Byddwn bob amser yn ceisio trin pawb yn deg ac yn gyson.

Caredigrwydd: Byddwn yn dangos caredigrwydd i bawb y gweithiwn gyda nhw, gan roi pwysigrwydd perthynas a'r cysylltiadau sydd gennym gyda'n gilydd wrth galon pob rhyngweithio.

Yn ychwanegol at hyn:

Mae'r holl weithwyr yn gyfrifol am sicrhau eu bod yn gweithredu bob amser mewn ffordd sy'n gydnaws â Pholisi Cyfle Cyfartal Sir Fynwy yn eu meysydd o gyfrifoldeb ac fel rhan o'u hymddygiad cyffredinol.



monmouthshire
sir fynwy

Mae'r Awdurdod yn gweithredu Polisi Dim Ysmygu yn y Gweithle y mae'n ofynnol i bob gweithiwr gadw ato.

Manyleb Person

**Sut byddwn ni'n gwybod ai chi yw'r person iawn ar gyfer y rôl?
Fel yr ymgeisydd llwyddiannus byddwch wedi dangos**

1. Meddu ar radd berthnasol ac Aelodaeth Siartredig o'r RTPI.
2. Hanes cadarnhaol o arwain, ysgogi a datblygu staff, sefydlu rhwydweithiau ac arddangos gwaith tîm.
3. Profiad amlwg o ddarparu gwasanaethau cynllunio, rheoli perfformiad, gwella gwasanaethau a rheoli prosiectau.
4. Sgiliau lefel uchel mewn negodi, cyfathrebu, cyflwyno, eiriolaeth a llythrennedd TG.
5. Profiad o ymgysylltu'n rhagweithiol â'r gymuned a rhanddeiliaid.
6. Ymwybyddiaeth wleidyddol, rheoli risg, arfer barn a gwneud penderfyniadau wrth gyflawni o fewn y fframwaith democrataidd lleol.
7. Y gallu i arwain a rheoli newid ac arloesi, ac i osod cyfeiriad gwasanaeth trwy ddangos gweledigaeth glir a meddwl strategol.
8. Meddu ar drwydded yrru gyfredol (hanfodol) ac (yn ddelfrydol) cerbyd i'w ddefnyddio at ddibenion gwaith.

Yr Iaith Gymraeg: Dymunol.

Efallai y bydd gofyn i chi ddysgu neu wella eich sgiliau presennol trwy fynychu hyfforddiant iaith Gymraeg staff a ariennir gan y cyngor. Gweithredir hyn os cyfyd angen am sgiliau Cymraeg yn y rôl.

Mae hon yn swydd o dan gyfyngiadau gwleidyddol

Os oes angen rhagor o wybodaeth arnoch am y swydd hon, cysylltwch â: Craig O'Connor Ffoniwch: 07816175737 neu e-bostiwch: craigconnor@monmouthshire.gov.uk

Dyddiad Cau: 04/07/2025

CYFWELIADAU: 18/07/2025

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